



Nanâtawihowin Two Spirit Program

Red Deer Native Friendship Society

4808 51 Avenue

Red Deer, Alberta T4N 4H3

Phone: (403) 340-0020

Fax: (403) 342-1610



Dear Community Educator and Peer Support Candidates,

Thank you for your interest in participating in the Nanâtawihowin Two Spirit Program. Your involvement in our community and participation in programming is essential sustaining a community of support, kinship and visibility. Throughout the experience of volunteering as a community educator or peer supporter, participants will complete training and mentorship requirements building their transferable skills as well as strengthening their cultural knowledge and connections. Each individual participates in training and is supported by experienced educators and knowledge keepers who will help each individual understand the importance of creating and holding safe spaces for sharing knowledge, experiences, and cultural teachings.

The Red Deer Native Friendship Society is an accredited agency through the Canadian Accreditation Council. It is our policy that all staff and volunteers must submit a criminal records check with a vulnerable sector check before working or volunteering at the Red Deer Native Friendship Society. In order to obtain a criminal record check you will need to present the attached letter at your local RCMP station. Once you have obtained the required documentation, please submit it with your volunteer application and references and we will get you started right away.

Thank you for taking the time to volunteer at the Red Deer Native Friendship Society, we look forward to working with you.

In Friendship,

Shannon Humphrey (They/Them/Theirs//We/Human)

Nanâtawihowin Two Spirit Program Keeper



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Program Description

Peer Supporters

Peer supporters are committed to supporting each other throughout their journey of self discovery and determination. By becoming a peer supporter, participants gain access to youth peer-support mentorship training and programming in both individual and group settings. Training and programming are based in the teachings of the medicine wheel, cultural knowledge, and relationship building, as well as suicide prevention and mental health support best practices. Once training is complete, participants will have knowledge, awareness, and skills to provide support to peers and implement suicide prevention and intervention strategies as well as tactics including de-escalation and trauma informed communication.

Community Educators

Community Educators are passionate about creating visibility and education that aims to increase understanding, awareness, and acceptance of intersectional identities throughout the community. Through becoming a community educator participants will engage in public advocacy, awareness, and education alongside society staff co-facilitating and delivering presentations and programming to the community. Community Educators will develop a valuable skill set in presentation and facilitation. Community Educators empowers youth to use a strength based approach in which they are the experts of their own experiences. Through storytelling and education, Indigenous youth are empowered to take control of the narrative by sharing insights on historical and contemporary teachings of the sacred Two Spirit identity and realities that gender and sexually diverse youth continue to face. It is the goal of this program to create a Two Spirit speakers bureau to increase understanding and acceptance of the gender and sexually diverse indigenous community.



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RE: Request for Criminal Record Check with Vulnerable Sector Check

To whom it may concern,

Please be advised that the individual named below wishes to serve as a volunteer at the Red Deer Native Friendship Society (RDNFS) as a Peer Supporter and/or Community Educator. In accordance with the administrative procedures of RDNFS, they are required to provide a Police Information Check, including a Vulnerable Sector Check. Volunteers will be required to work directly with youth ages 16-24 in a group setting, primarily in sharing circles. Additionally they will act as ambassadors in the community while facilitating public education sessions and circles for local agencies.

The individual named below therefore requests that the requested Police Information Check, including a Vulnerable Sector Check, be completed and that a copy be provided to them. If you have any questions, please don't hesitate to call.

Name of Volunteer:	
Date:	

In Friendship,

Shannon Humphrey (They/Them/Theirs/I/We/Human)

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Volunteers are required to provide:

- [Volunteer Program Application](#)
- Statement of Intent or Cover Letter
- Resume
- Minimum of 2 References (forms included)
- Criminal Record Check with Vulnerable Sector Check (letter for RCMP included)
- [Media Release Form](#)
- Confidentiality Agreement
- Read: [Nanâtawihowin Two Spirit Program Policies & Procedures](#)
- Read: [Nanâtawihowin Two Spirit Program Policies & Procedures: Community Educators and Peer Supporters](#)

Statement of Intent (or cover letter)

Why do you want to volunteer with the Red Deer Native Friendship Society?

Why do you want to participate in the Nanâtawihowin Two Spirit Program?

What experiences or strengths do you bring to the Nanâtawihowin Two Spirit Program? (Please summarize any special skills and qualifications you have acquired from employment, volunteer work, or other activities including hobbies or sports.)



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Our Policy

It is the policy of the Red Deer Native Friendship Society to provide equal opportunities without regard to race, religion, national origin, gender, sexual preference, age or disability.

Volunteers shall agree to respect the confidentiality of any personal information provided by other volunteers, staff, clients, board members and elders.

Agreement and Signature

By submitting this application, I affirm that the facts set forth in it are true and complete. I understand that if I am accepted as a volunteer, any false statements, omissions, or other misrepresentations made by me on this application may result in my immediate dismissal.

Full Name (please print):	
Signature:	
Date Signed:	

Thank you for completing this application form and for your interest in volunteering with us.

In Friendship,

Shannon Humphrey (They/Them/Theirs//We/Human)

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Volunteer Reference Check

Date:	
Name of Volunteer Candidate:	
Name of Reference:	
Reference Phone Number:	
Reference Email:	
How long have you known the volunteer candidate?	
What is your relationship to the volunteer candidate?	

What strengths or skills will the candidate bring to the Nanâtawihowin Two Spirit Program?

What opportunities for learning, growth, and development would benefit the candidate?

Declaration of Reference

By my signature, I declare that I have provided the Red Deer Native Friendship Society with true and factual statements about the volunteer candidate.

Reference Signature	Date Signed



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